

QUALITY AND ENVIRONMENTAL POLICY

The main objective of DEKONTA – SRL is to provide services in compliance with the requirements stipulated by EN ISO 9001, EN ISO 14001 and effective environmental legislation, as well as in accordance with the requirements and expectations and to the maximum satisfaction of customers and the public.

Based upon the principal trends of the development of the Company and specific market conditions, the Management of DEKONTA SRL hereby declares the following Quality and Environmental Policy for the period 2021 – 2025:

We, the Management and all employees of **DEKONTA SRL**, deem the quality of the services provided by us and environmental protection as our top priorities in relation to our activities. Compliance with the requirements stipulated by ISO 9001 and ISO 14001 pertains to the principal duties of all employees of the Company, and we therefore publicly undertake to fulfil the following:

1. To provide qualified and high-quality consulting and decontamination services to our customers in the area of environmental protection.
2. To achieve continuous compliance with specific legislation requirements and other requirements applicable to the organization within all activities.
3. To evaluate all investment and development plans with regard to their impact on the environment.
4. To secure clear identification of customer requirements when preparing individual job orders and to take these requirements into consideration when executing our work. To consistently implement and observe any and all related laws, standards, or contractual agreements within the implementation of projects. To ensure that the result of our activities is a project compliant with any and all qualitative parameters as agreed with the customer.
5. To always proceed in a manner ensuring that any risks to the environment or to the health of the population are minimised as quickly and as efficiently as possible when executing job orders. To pay maximum attention to the quality, efficiency, expedience, and the professional standard of our work.
6. To apply procedures minimising environmental risks and impacts in an economically feasible and efficient manner when handling waste resulting from our activities.
7. To provide any and all information to customers, state and local administration bodies, as well as the wide public in relation to the possible environmental impact of our activities.
8. We commit ourselves to continuously improve and enhance the professional standard and quality of our services by introducing new environmentally friendly technology, by increasing employee qualification and by extending their knowledge of the impact of our activities on the environment.
9. The Management shall secure suitable conditions, effective support, and necessary resources to employees to allow them to fulfil their work tasks in high quality, safely, with devotion and loyalty in an environment of confidence and co-operation and with a feeling of pride and satisfaction with regard to their work.

The Management commits itself to create and to continuously improve any and all organizational, personnel, working and material related conditions necessary for the implementation of the Policy and for the functioning of the integrated system in order to achieve non-reversible changes of the internal corporate practices and culture aimed at fulfilling the principles of environmental protection and at giving preference to the quality of products and services and thereby, satisfaction of customers and all parties concerned.

The Management expects all the Company employees to identify with the principles defined by the Policy, to apply the outlined philosophy in everyday practice, to assume full responsibility for occupational health and safety at the workplace, the quality of their work, and protection of the environment, to actively prevent the occurrence of errors, to submit their own suggestions for improving the functioning of the system, and to pro-actively increase their qualification.

The quality of provided services and the minimisation of the negative impacts of our activities on the environment are quintessential for strengthening the position of the Company on the market and its further development.

Date: 1st March 2021

Robert Raschman
Chief Executives
DEKONTA S.R.L.

Ioana Grecu
Branch Manager

