

SUSTAINABLE DEVELOPMENT POLICY

The Board of Directors and DEKONTA, based on their strategy and specific market conditions, proudly subscribe to the UN Sustainable Development Goals (SDGs), which represent a global development program for a sustainable future until 2030.

Where it is within our power, we try to fulfill and develop these goals.

3 – GOOD HEALTH AND WELL-BEING



The safe working conditions of all our employees, workers in our value chain and end users of our technologies are important to us and therefore we care about them. Our preventive medical care program is above standard in terms of dates and scope of occupational medical examinations. We pay attention to the observance of occupational safety by both our employees and our suppliers. Our remediation projects and technologies contribute to reducing the number of deaths and illnesses caused by hazardous chemicals and polluted air, water and soil.

4 – QUALITY EDUCATION



Quality education is a fundamental pillar of society's development. We support our employees in further education and have long-term cooperation with high schools and universities as well as other educational institutions.

5 – GENDER EQUALITY



The same approach to men and women is a matter of course for us, we do not discriminate against any age group. Women participate in the broader management of the company.

6 – CLEAN WATER AND SANITATION



In our business, we care about the protection of water and its resources. We have completed hundreds of remediation projects of contaminated sites, where we return the soil and water to their original, clean quality - our priority area is the remediation of contaminated soil and water. Our research is focused on wastewater treatment, drinking water purification, or ensuring the quality and sustainability of water in the landscape. We support activities to ensure the supply of drinking water to affected areas.

7 – AVAILABLE AND CLEAN ENERGY



In the long term, we strive to protect the environment, including by reducing the energy demand of our operations and using clean energy, e.g. through the installation of photovoltaic panels on one of our facilities. We have been actively involved in renewable energy production projects, as well as photovoltaic panel and battery recycling projects. Where possible, we replace equipment with new, more energy efficient alternatives.

8 – DECENT WORK AND ECONOMIC GROWTH



Decent work for all our employees is a matter of course for us. Our goal is sustainable economic growth, which will enable us to further develop our business and constantly improve conditions for our employees.

9 - INDUSTRY, INNOVATION AND INFRASTRUCTURE



With our projects in the field of research and development, we help to improve the infrastructure of companies, make environmentally friendly technologies available and thereby improve the sustainability of our clients' business.

10 – REDUCED INEQUALITIES



We work with people across nationalities and ethnicities, with people regardless of age, gender, disability, race, ethnic origin, religion, and economic or other status.

12 – RESPONSIBLE CONSUMPTION AND PRODUCTION



Our business is more and more in line with sustainable development and we try to adapt our services, products, research and development to this goal. Our business philosophy is based on responsibility towards the environment and society and careful management of chemical substances and waste. Through our technologies, we contribute to the reduction of waste production and its hazards, and further to the reduction of the release of pollutants into the air, water and soil in order to minimize adverse effects on human health and the environment.

13 – CLIMATE ACTION



By reducing the energy demand of our operations and using clean energy, we contribute to the global goal of preventing climate change and its associated negative impacts. Through our projects, we help increase resilience and adaptability to climate-related hazards and natural disasters not only in developing countries.

16 – PEACE, JUSTICE AND STRONG INSTITUTIONS



We behave responsibly and transparently. We reject all forms of corruption and expect the same approach from our business partners. We respect fundamental rights and freedoms and our legal system. We are part of an integrated rescue system and we are aware of our responsibility towards society. Our international projects in developing countries contribute to building the capacities of local institutions.

17 – PARTNERSHIP FOR THE GOALS



We perceive and respect the wishes and legitimate demands of our stakeholders and conduct a dialogue with them. We understand that only through cooperation will we be able to achieve our goals. Our international projects contribute to building local capacities, to the transfer of our know-how and environmentally friendly technologies to developing countries. As part of our activities within the integrated rescue system, we contribute to the partnership of public institutions and the private sector.

Date: June, 21 2024

Chairman of the Board
DEKONTA, as