

QUALITY AND ENVIRONMENTAL POLICY

The management and all employees of **DEKONTA S.R.L.** consider **the quality of the services provided** and **environmental protection** to be their key priorities.

Our goal is to consistently provide services at a high professional level, minimize the environmental impacts of our activities and be a reliable partner for customers and the public.

We are committed to **meeting the requirements of ISO 9001 and ISO 14001 standards**, to comply with applicable legislation and to the long-term improvement of our integrated management system.

Our commitments for the period 2026 - 2030

1. **To provide qualified, high-quality and professional consulting and decontamination services** in the field of environmental protection, including solutions to current global problems.
2. **To ensure continuous compliance with legislative and other requirements** that apply to our activities, services and environmental impacts.
3. **Assess investment and development plans regarding their environmental impacts** and prioritize environmentally friendly solutions.
4. **Accurately identify customer requirements** and take them into account when preparing and implementing projects. Each project must meet agreed quality parameters and be implemented in accordance with laws, standards and contractual terms.
5. **Minimize risks to the environment and public health**, proceed efficiently, safely and with an emphasis on quality and professional level of work.
6. **Manage waste responsibly**, using procedures that minimize environmental risks and are economically feasible.
7. **Transparently provide information** to customers, public administration bodies and the public about the possible impacts of our activities on the environment.
8. **Continuously improve the quality of services and professionalism of employees** - by supporting education, introducing environmentally friendly technologies and expanding knowledge about environmental risks.
9. **Create appropriate conditions, support and resources** for employees so that they can perform their work safely, with quality and with a sense of responsibility. The management undertakes to constantly improve the organizational, personnel and material conditions necessary for the effective functioning of the integrated management system.

All employees of the company are obliged to identify with this Policy, actively apply it in everyday practice, prevent errors, protect the environment and pay attention to the quality of their work.

This Policy is binding for all employees of DEKONTA SRL.

Date: 1st March 2026

Ioana Grecu
Branch Manager DEKONTA S.R.L.



Robert Raschman
Chief Executives

